

**PROCEEDINGS OF REGULAR MEETING OF
NATCHITOCHE PARISH SCHOOL BOARD
MEETING ON FEBRUARY 6, 2020**

A public meeting was held at the Natchitoches Parish School Board on February 6, 2020, at 5:00 p.m. in the Board Room of the Natchitoches Parish School Board Office, 310 Royal Street, Natchitoches, Louisiana. Upon roll call, the following members were present: Russell Danzy, Emile Metoyer, Billy Benefield, Eugene Garner, Steven Harris, Rhonda Guidroz, Katrina Willis, Beverly Broadway, Dorothy McGaskey, Tan'Keia Palmer and Reba Phelps. Superintendent Skinner was not present for the proceedings. The meeting was called to order by Board President, Billy Benefield Jr., followed by an invocation by Mrs. Katrina Willis and Pledge of Allegiance by Mrs. Rhonda Guidroz.

At Tuesday's Committee Meeting, topics of discussion under Old Business included: a broken steamer (E. Metoyer), expanding the scope of the Finance Committee (B. Benefield) and parking problems at L.P. Vaughn (D. McGaskey). Under the Finance Report, Mrs. Sarah Rachal presented the board with an update on The Rapides Effective School Grant. Also discussed under Old Business (Thursday), was the problem of bats in some of the parish schools. The board heard from audience member Mr. Carl Sias who addressed concerns that he had regarding bats and rats in the schools.

A motion was made by Mr. Metoyer to accept the following Consent Agenda items. Mrs. Guidroz offered a second to the motion. All members present at the meeting unanimously approved the motion and the second.

1. *Adoption of Agenda.*
2. *Approval of Minutes of January 9, 2020*
3. FINANCE ITEMS
 - A. *Payment of Bills:*
 - B. *Out of State Travel*

1. **Oscar Williams III**, NJH@FRJ teacher, travel to Memphis, TN, May 20-22, 2020, to chaperone Social Studies students to Civil Rights and Stax Museum. The trip is at no cost to the board.
2. **Lelani Chelette**, NJH@FRJ teacher, travel to Memphis, TN, May 20-22, 2020, to chaperone Social Studies students to Civil Rights and Stax Museum. The trip is at no cost to the board.
3. **Jacquelyn Rainwater**, NJH@FRJ teacher, travel to Memphis, TN, May 20-22, 2020, to chaperone Social Studies students to Civil Rights and Stax Museum. The trip is at no cost to the board.
4. **Donald Brown**, NJH@FRJ teacher, travel to Memphis, TN, May 20-22, 2020, to chaperone Social Studies students to Civil Rights and Stax Museum. The trip is at no cost to the board.
5. **Linda Smith**, NJH@FRJ teacher, travel to Memphis, TN, May 20-22, 2020, to chaperone Social Studies students to Civil Rights and Stax Museum. The trip is at no cost to the board.

6. **Alexa Barron**, NJH@FRJ teacher, travel to Memphis, TN, May 20-22, 2020, to chaperone Social Studies students to Civil Rights and Stax Museum. The trip is at no cost to the board.
7. **Bobby Kellogg Jr.**, Lakeview AFJROTC Instructor, travel to Little Rock, AR, May 18-20, 2020, to supervise fifty cadets on a leadership field trip. The trip is at no cost to the board.
8. **John Thomas**, Lakeview AFJROTC Instructor, travel to Little Rock, AR, May 18-20, 2020, to supervise fifty cadets on a leadership field trip. The trip is at no cost to the board.
9. **Bobby Kellogg Jr.**, Lakeview AFJROTC Instructor, travel to Biloxi, MS, July 12-17, 2020, to supervise four cadets during a leadership course. The trip is at no cost to the board.
10. **Jacquelyn Rainwater**, NPTCC JAG teacher, travel to Hot Springs, AR, May 15-16, 2020, to attend Education in Motion Program. The trip will be covered by the JAG AIM HIGH fund.

C. *School Bus Routes Changes:*

D. *Purchase of Buses:*

E. *Advertisements:*

1. *Permission to advertise for bids:*

F. *Resignations:*

G. *Retirements:*

H. *Requests for Leave:*

I. *Termination:*

The Finance Report was given by Mr. Russell Danzy. Mr. Michael Babin of ECCO Ride updated the board on his program, Riding with Hero's as well as the difference between a bus incident and a bus accident.

The Personnel Report was presented by Mrs. Linda Page. A motion was made by Mr. Harris to accept the Personnel Report as it was presented. The motion was accompanied by a second from Ms. Palmer. YEAS: Russell Danzy, Emile Metoyer, Eugene Garner, Steven Harris, Rhonda Guidroz, Katrina Willis, Beverly Broadway, Dorothy McGaskey, Tan'Keia Palmer, and Reba Phelps. NAYS: NONE. ABSTAIN: Billy Benefield Jr. The motion passed.

The Executive Report was presented by Mr. Harris. Mr. Benefield presented the board with a second calendar option for the 2020-2021 school year. The differences in the two calendars were: the start dates, the fall break dates and PTC in October. A motion was made by Ms. Phelps to accept the first calendar choice with a student start date of August 6, 2020. The motion was accompanied by a second from Mrs. Willis. Upon roll call the following votes were recorded. YEAS: Emile Metoyer, Steven Harris, Rhonda Guidroz, Katrina Willis, Beverly Broadway, Dorothy McGaskey, Tan'Keia Palmer and Reba Phelps. NAYS: Russell Danzy, Billy Benefield, and Eugene Garner. The motion passed.

A motion was made by Mrs. Guidroz to accept the following process and calendar dates as presented for the new Superintendent search. The motion was accompanied by a

second from Mr. Garner to accept the motion. YEAS: Russell Danzy, Billy Benefield Jr., Eugene Garner, Steven Harris, Rhonda Guidroz, Katrina Willis, Beverly Broadway, Dorothy McGaskey, Tan'Keia Palmer and Reba Phelps. NAYS: NONE. ABSENT: Emile Metoyer. The motion passed.

February 10, 2020-President and Vice President will pick up application and return them to NPSB office to Mr. Hammonds and Ms. Gamble

February 10, 2020-Board Members pick up applications after 4 p.m. at NPSB office.

February 13, 2020-Special Call Meeting-Vote to decide:

1. Number of applicants to be interviewed.
2. What date(s)
3. Who will be interviewed
4. The order they will be interviewed
5. Tie breaker process
6. How many levels/rounds of interviews

February 19, 2020-Interviews:

February 20, 2020-Interviews: At the conclusion of the interviews the board will vote to:

1. Determine the number of final candidates
2. Select the finalist
3. The order they will be interviewed
4. Tie breaker process
5. Reference checks-teams

March 3, 2020-After regular committee meeting the board will go into a Special Call Meeting to determine:

1. Date of the final interview
2. Process

A discussion was had among board members regarding the objectives and language for the new Superintendent's contract. Some of the items discussed were: specific performance targets for schools and district, attracting and maintaining teachers, relationship with NSU, and community involvement.

The board meeting adjourned at 6:10 p.m. on a motion from Mr. Harris and a second from Mr. Danzy.

DALE SKINNER, SECRETARY-TREASURER

BILLY BENEFIELD JR., PRESIDENT