

**PROCEEDINGS OF REGULAR MEETING OF  
NATCHITOCHE PARISH SCHOOL BOARD  
MEETING ON NOVEMBER 5, 2020**

A public meeting was held at the Natchitoches Parish School Board on November 5, 2020, at 5:00 p.m. in the Board Room of the Natchitoches Parish School Board Office, 310 Royal Street, Natchitoches, Louisiana. Upon roll call, the following members and Superintendent Grant Eloi, were present: Russell Danzy, Emile Metoyer, Billy Benefield, Eugene Garner, Steven Harris, Rhonda Guidroz, Katrina Willis, Beverly Broadway, Dorothy McGaskey, Tan'Keia Palmer and Reba Phelps. The meeting was called to order by Board President, Billy Benefield Jr., followed by an invocation by Mr. Steven Harris and Pledge of Allegiance by Mr. Eugene Garner.

At Tuesday's Committee Meeting, Superintendent Eloi gave an update on COVID-19, three newly formed super advisory councils, Halloween, SFS lunch program, strategic committee, ACT average for the district and BoardDocs. The board congratulated the Superintendent on his new title as Doctor of Education.

Under Old Business, Mr. Metoyer asked about the parish's collaboration with Dr. Jesse Jackson. Mr. Benefield gave an update on the drug testing policy that was discussed earlier in the year. He is awaiting a response from the board attorney. This item will be on the December agenda. A committee was formed to look at the policy further. The following members volunteered to be on the committee: Mr. Metoyer, Mr. Harris, Mrs. McGaskey, Mr. Benefield and Mrs. Guidroz.

A motion was made by Mr. Metoyer to accept the following Consent Agenda. Mr. Harris offered a second to the motion. Upon unanimous consent from the board, the motion passed:

1. *Adoption of Agenda.*
2. *Approval of Minutes of October 8, 2020*
3. **FINANCE ITEMS**
  - a. *Payment of Bills:*
  - b. *Out of State Travel*
  - c. *School Bus Routes Changes:*
  - d. *Purchase of Buses:*
  - e. *Advertisements:*
    - i. *Permission to advertise for bids:*
  - f. *Resignations:*
  - g. *Retirements:*
  - h. *Requests for Leave:*
  - i. *Termination:*

The Finance Report was presented by Mr. Russell Danzy.

The transportation update was presented by Mr. Ryan Johnson and Mr. Alfred Matthews. They currently have three new drivers and have begun working with individual principals on things pertaining specifically to transportation at their schools.

Mr. Waskom provided the board with an update from the Tax Commission. He stated that sales taxes were actually up by 4.49% YTD and that tax collections were exceeding last years in several areas.

A motion was made by Mr. Danzy to accept the Budget Report as presented by Mr. Waskom. Mr. Metoyer offered a second to the motion. All members present, unanimously accepted and the motion passed.

A motion was made by Mr. Danzy to accept the report received from Maintenance. Mrs. Guidroz offered a second to the motion. The motion passed with unanimous consent from all members present.

A motion was made by Mr. Danzy to accept the School Food Service report as presented by Mrs. Shauna Hicks. Mrs. McGaskey offered a second to the motion. The motion passed with unanimous consent from all members present.

The board deferred the agenda item regarding a Proclamation to the State of Louisiana to provide funding to repair the roads in Natchitoches Parish to the December meeting.

A motion was made by Mr. Danzy to approve the Memorandum of Understanding between Career Compass of Louisiana and Natchitoches Parish School Board. Mr. Harris offered a second to the motion. Upon roll call the following votes were recorded. YEAS: Russell Danzy, Emile Metoyer, Billy Benefield, Eugene Garner, Steven Harris, Rhonda Guidroz, Katrina Willis, Beverly Broadway, Dorothy McGaskey, Tan'Keia Palmer and Reba Phelps. NAYS: NONE. The motion passed.

A motion was made by Mr. Danzy to approve the modified pay structure for Long Term Subs, eliminating the thirty-day waiting period after the first year. Mrs. Broadway offered a second to the motion. Upon roll call, the following votes were recorded. YEAS: Russell Danzy, Emile Metoyer, Billy Benefield, Eugene Garner, Steven Harris, Rhonda Guidroz, Katrina Willis, Beverly Broadway, Dorothy McGaskey, Tan'Keia Palmer and Reba Phelps. NAYS: NONE. The motion passed.

A motion was made by Mr. Garner to accept the Personnel Report as presented by Mrs. Page. Mrs. Broadway offered a second to the motion. The motion passed with unanimous consent from all members present.

The Executive Report was presented by Mr. Steven Harris.

A motion was offered by Mr. Danzy to approve the grading policy section of the 2020-2021 Pupil Progression Plan. Ms. Phelps offered a second to the motion. Upon roll call the following were recorded. YEAS: Russell Danzy, Emile Metoyer, Billy Benefield, Eugene Garner, Steven Harris, Rhonda Guidroz, Katrina Willis, Beverly Broadway, Dorothy McGaskey, Tan'Keia Palmer and Reba Phelps. NAYS: NONE. The motion passed.

At 5:18 p.m. on motion of Mr. Harris and seconded by Ms. Palmer, the board unanimously agreed, via roll call, to enter into executive session to discuss the Superintendent's six-month evaluation.

At 6:40 p.m. on motion of Mr. Danzy and seconded by Mr. Harris, the board unanimously agreed to end the executive session.

The board meeting adjourned at 6:41 p.m. on a motion from Mr. Metoyer.

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GRANT ELOI, SECRETARY-TREASURER

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BILLY BENEFIELD JR., PRESIDENT